

Anti-Bullying Strategy

What is Bullying?

Bullying is defined as repeated behaviour which is intended to hurt someone either emotionally or physically and is often aimed at certain people because of their race, religion, gender or sexual orientation or any other aspect such as appearance, disability or Special Educational Need (SEND.)

Our statement of intent.

At St Luke's we are dedicated to ensuring that all students have the opportunity to live life to the full. Our aim is to prevent bullying through education, by prompt and sustained response to reports of bullying, and by developing the confidence of students and our wider community to be upstanders. We aim to have an ambitious and inclusive culture. We give hope to others, treating each other with respect and taking responsibility for our actions. The School aims to foster an atmosphere of friendship, mutual trust, respect and consideration for each person within the community.

St Luke's will:

- Have a dedicated Senior Leader for Anti-bullying.
- Have a designated staff member as Mental Health Champion.
- Have a group of trained student Mental Health Ambassadors to offer support to victims of bullying.
- Recruit Anti-bullying Ambassadors for each Year group.
- Provide Anti-bullying ambassadors with quality assured training through the Diana Award.
- Have a clear reporting and recording system for parents/carers, students and staff to log all incidents of bullying.
- Have a consistent, fair and graduated response to all incidents of bullying, creating a safe environment for children and young people.
- Inform all people involved on the outcome of a bullying investigation.
- Promote Anti-bullying through assemblies, mindful moments and encompassing national initiatives such as Anti-bullying week.
- Work with stakeholders to achieve the Anti-bullying Quality Mark UK. The following link will take you to the ABQM. <https://www.abqm-uk.com/>

We will use our school values to guide our Anti-bullying work:

- We will **work hard** to follow up all reports of bullying, ensuring our school environment is safe, supportive and allows all children and young people live life to the full.
- We will be **inclusive** of all races, religions, genders and cultures and will stand for absolutely no forms of discrimination.
- We will **give hope** by educating those in our school community to recognise bullying behaviours and embrace the role of upstander in reporting and challenging bullying.
- We **take responsibility** for recognising that bullying behaviour is completely unacceptable. We are aware of how our behaviour and actions may impact others.
- We **show respect** by acknowledging and celebrating the similarities and differences within our school community. We respect each other as human beings.