



## Collective Worship Policy

Member of Staff Responsible: Kealey Sherwood

Comments: It has been agreed by the Ted Wragg Trust that St Luke's will retain its own Collective Worship Policy rather than use that of the Trust for the time being.

Date Policy Approved: Tuesday 21<sup>st</sup> January 2020

Date of Next Review: January 2021



## **St. Luke's Church of England School**

### **Collective Worship Policy**

<b>Date of Adoption:</b>	<b>March 2018</b>
<b>Frequency of Review:</b>	<b>2 Years</b>
<b>Review Date:</b>	<b>March 2020 (Updated December 2019)</b>
<b>SLT Responsibility:</b>	<b>Kealey Sherwood</b>
<b>Governor Link:</b>	<b>Ethos Committee</b>

#### **Aims of Collective Worship**

At St Luke's Church of England School Collective Worship aims to:

- Strengthen and support the school community and celebrate each unique individual member made in the image of God
- Give expression to, reaffirm and practice the values of the school community
- Allow reflection and response to fundamental questions of life and those things that are of eternal concern and value to human beings.
- Celebrate and give thanks for achievements within the school, local and international community and occasions of significance, including festivals
- Contribute to the spiritual, moral, social and cultural development of students
- Foster and enable a concern for the needs of others — recognition of the vulnerability of self and others

Provide members of the school community with the opportunity to:

- Praise and reach out to God
- Experience stillness and quiet
- Take part in worship
- Discover the wide variety of ways and traditions in which to worship
- Helping students to understand the nature and purpose of worship
- Provide a foundation for a mature understanding and practice of worship in the future

#### **Structure**

In St Luke's Church of England School, worship is organised centrally by the planning committee and delivered by Chaplains attached to the four Houses as well as through our

daily tutorial sessions.

## **Rationale**

St Luke's is a community of lifelong learners upheld by Christian values, encouraging all to develop their potential. As a Christian foundation, (VC) the traditional teachings of the Church are the basis on which our worship is set.

Collective worship is a shared activity that allows for a variety of responses, and provides an opportunity for those of any religious faith or none to focus and reflect on stimuli, allowing the human spirit to respond with integrity. The school is committed to respect the integrity of the religious communities from which students come. In particular, the school will offer students the opportunity to explore, reflect upon and respond to the mystery and meaning of the Christian faith.

## **Recording and Evaluation**

At St Luke's Church of England School all acts of worship are planned and recorded. This is achieved by:

- On-going liaison between worship coordinator, chaplains and Head of Year
- Termly planning within a holistic annual framework - identifying key moments in the Christian Calendar (Ethos Committee) and links to key pastoral concerns in college life which are underpinned by our vision (life to the full) and values (Showing respect, Being Inclusive, Taking responsibility, Giving hope, Achieving your best).

A member of the Senior Leadership Team, currently the Headteacher is responsible for Worship, will be present at the above meetings to record all acts of worship and evaluate.

Foundation Governors and all Governors will also help to monitor the Assemblies and the Tutor Group Collective Worship. The Year Group Councils and Student Executive will be consulted and included in evaluation cycles. Themes for the week to be used during tutorial are linked to collective worship, our vision and values and promoted on the website and on social media.

Our on-going aim is to increase the frequency of our monitoring and evaluation of Collective Worship, including gathering feedback from staff and visitors.

## **Monitoring**

The Collective worship will be monitored by:

1. The Ethos Committee (termly). This discussion will include:
  - Review of content and methodology
  - Suitability for age, aptitude and ability, variety of styles, groupings, leadership
  - Links to curriculum and classroom experience
  - Resources and budget
  - INSET

2. Annual review of the coordination of collective worship with the Senior Leadership Team and the Ethos Committee
3. Termly student interviews with all Governors and Heads of House/Year.
4. Attendance at worship by Governors for monitoring purposes
5. Confirming with the Diocesan Education Board that the requirements of the law are being met

## **Planning**

In planning worship regard is given to:

- Making a clear link between faith and life
- Using the Bible as a source book for inspiration and learning
- Making sure that collective worship encourages students to review their own life experiences in relation to God
- Presenting the traditions of the Anglican church in a way which is accessible to all ages and ability
- Observing the cycle of the Church's year and selecting themes appropriate to it and to the students' aptitude and ability
- Celebrating, remembering, grieving together in our worship, for issues of personal, local or international importance, as appropriate
- Recognising the wide family of Christian denominations, of which the Anglican church is a part
- Reflection and prayer

Special services from time to time, e.g. welcoming new students to college, acknowledging the departure of older students, Christmas Carol Concert, Easter special services.

Linking with the broad dimensions of the curriculum:

- Making deliberate use of as many curriculum areas as possible in worship: music, art, dance, poetry, IT, etc
- Involving students and college departments in the preparation of worship